



APPENDIX A:
EIA Project Team CV's

Technical Director

Professional Registration

- South African Council for Natural Science Professionals (SACNASP) - 2009

Qualifications

- Diploma Environmental Law, University of Johannesburg, 2005
- M.Sc. Environmental Management, RAU, 2004
- B.Sc. Hons Environmental Management, RAU, 2002
- B.Sc. Earth Sciences, RAU, 2001

Languages

- English – Fluent
- French – Fluent
- German – Fluent
- Afrikaans – Average

Countries Worked in

- South Africa
- Democratic Republic of Congo
- Mauritania

Gerlinde is an Environmental Consultant with over twelve years' work experience, predominantly in the mining industry. Her practical experience in the mining and construction industry has given her a depth of knowledge regarding project processes from pre-feasibility phases through to implementation. She is adept at working in different contexts, and problem-solving with her team to meet client needs. She has particular expertise in relation to Environmental Authorisation Processes in terms of the South African legal regime.

Her skills include:

- ❖ Project Management;
- ❖ Environmental Authorisations;
- ❖ Environmental Auditing;
- ❖ Environmental Control Officer; and
- ❖ Gap analyses and Due Diligences.

PROJECT EXPERIENCE

Project	Dates	Location	Client	Project Description	Position Held	Activities Performed
Environmental Authorisations						
Sibanye Kloof EMP and IWUL Amendments	2019-current	Gauteng Province South Africa	Sibanye-Stillwater (Pty) Ltd	Amendment of eth existing EMP and IWUL	Technical Director	Project Management
Sibanye Driefontein EMP and IWUL Amendments	2019-current	Gauteng Province South Africa	Sibanye-Stillwater (Pty) Ltd	Amendment of eth existing EMP and IWUL	Technical Director	Project Management
Ergo Mining: Reclamation and Reprocessing of the Marievale Dumps	2019-current	Gauteng, South Africa	DRDGOLD (Pty) Ltd	Environmental Authorisations and IWULA	Technical Director	High-level Project Management
Ergo Mining: Reclamation and Reprocessing of the City Deep Dumps	2018-current	Gauteng, South Africa	DRDGOLD (Pty) Ltd	Environmental Authorisations and IWULA	Principal Environmental Consultant	EAP, IWULA, High- Level Project Management
Ergo Mining: Reclamation and Reprocessing of the Rooikraal Tailings Storage Facility	2018-current	Gauteng, South Africa	DRDGOLD (Pty) Ltd	Environmental Authorisations and IWULA	Principal Environmental Consultant	EAP, IWULA , High- Level Project Management
Leslie 1 Project	2017-current	Mpumalanga Province, South Africa	Glencore Operation (Pty) Ltd	Environmental authorisation process for a coal mining project near Leandra	Principal Environmental Consultant	EAP, Project Manager. Managing specialists undertaking the specialist studies for the Environmental Impact Assessment

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Umsimbithi eMakhazeni Mining Project	2017-current	Mpumalanga Province, South Africa	Umsimbithi Mining (Pty) Ltd	Environmental authorisation process for a coal mining project near Belfast	Principal Environmental Consultant	EAP, Project Manager. Managing specialists undertaking the specialist studies for the Environmental Impact Assessment
Lephalale Coal and Power Project	2017-current	Limpopo Province, South Africa	Dedicoal (Pty) Ltd	Environmental authorisation process for the Lephalale Coal and Power Project	Principal Environmental Consultant	EAP, Project Manager. Managing specialists undertaking the specialist studies for the Environmental Impact Assessment
Exxaro Coal Underground Coal Gasification Project	October 2015 – May 2016:	Limpopo Province, South Africa	Exxaro Coal	Environmental Impact Assessment process for an underground coal gasification project	Environmental Consultant	Project Manager. Managing specialists undertaking the specialist studies for the Environmental Impact Assessment
Fumani Gold Mine	2013 -2015	Limpopo Province, South Africa	Corridor Mining Resources	Environmental Impact Assessment process for the proposed Fumani gold mine	Environmental Consultant	Managing consultants undertaking the EIA for the proposed Fumani gold mine
Kambove Copper Processing Plant	2013	Democratic Republic of Congo	Gécamines	Environmental, Social and Health Impact study (ESHIA) for the processing plant and tailings facilities	Environmental Consultant	Managing consultants undertaking the Environmental, Social and Health Impact study (ESHIA)
PV Pant Authorisation	2012	KwaZulu Natal Province, South Africa	GX Energie	Basic assessment process for a PV plant.	Environmental Consulting	Assisting with BA compilation and public participation

Project	Dates	Location	Client	Project Description	Position Held	Activities Performed
Pering Mine	2009 - 2011	Northern Cape Province, South Africa	Minéro	Environmental Impact Assessment process for the proposed Reivilo lead and Zinc mine	Environmental Consultant	Compiling Scoping and EIA reports, public participation
Exxaro Coal Belfast Project	2008 -2011	Mpumalanga Province, South Africa	Exxaro Coal	Environmental authorisation process for the proposed Belfast Coal Mine	Environmental Consultant	Compiling Scoping and EIA reports, public participation
Closure Costing						
Ergo Mining: Reclamation and Reprocessing of the City Deep Dumps	2018-current	Gauteng, South Africa	DRDGOLD (Pty) Ltd	Environmental Authorisations and IWULA	Principal Environmental Consultant	Closure and Rehabilitation costing
Ergo Mining: Reclamation and Reprocessing of the Rooikraal Tailings Storage Facility	2018-current	Gauteng, South Africa	DRDGOLD (Pty) Ltd	Environmental Authorisations and IWULA	Principal Environmental Consultant	Closure and Rehabilitation costing
Total Coal Mine Closure Application	July 2015 – June 2016	KwaZulu-Natal, South Africa	Total Coal	Mine closure application and Basic Assessment for the closure of the Steincoalspruit Coal Mine	Environmental Consultant	Project Manager, review of mine closure application document and Basic Assessment, client and authority liaison
Diesel Storage Facilities	2011	South Africa	Basil Read	EMP and closure costings for the installations of various diesel storage facilities	Environmental Consultant	EMP and closure costing

Project	Dates	Location	Client	Project Description	Position Held	Activities Performed
				throughout South Africa.		
Environmental Control Officer						
Tzaneen Dam - Environmental Control Officer	2017 – 2018	Tzaneen, Limpopo Province, South Africa	Department of Water & Sanitation	Raising of the Tzaneen dam Wall	Environmental Control Officer	Monthly monitoring of the construction activities and reporting
Black Rock Expansion Project - Environmental Control Officer	2013 – 2015	Northern Cape Province, South Africa	Assmang Black Rock	Black Rock Expansion Project	Environmental Control Officer	Environmental Officer duties which include environmental compliance site visits, managing of contractors and their procedures as per client's EMS
Sishen Ramp-Up Projects – Bucket & Bowl, Life of Mine and various Housing Projects	2011 – 2013	Northern Cape Province, South Africa	Kumba Iron Ore	Bucket & Bowl, Life of Mine and various Housing Projects	Environmental Control Officer	Environmental Officer duties which include environmental compliance site visits, managing of contractors and their procedures as per client's EMS
Sishen Ramp-Up Projects – Diesel Tanks 5 & 6, Aldag 1 extension, Lakutshona and Sesheng Housing Projects	2011 – 2013	Northern Cape Province, South Africa	Kumba Iron Ore	Diesel Tanks 5 & 6, Aldag 1 extension, Lakutshona and Sesheng Housing Projects	Environmental Control Officer	Environmental Officer duties which include environmental compliance site visits, managing of contractors and their

Project	Dates	Location	Client	Project Description	Position Held	Activities Performed
						procedures as per client's EMS
Auditing						
Sibanye 2019 External Audits	2019	Gauteng Province South Africa	Sibanye-Stillwater (Pty) Ltd	External audits of EMPR's for the operations in Gauteng	Technical Director	Project Management, client liaison, technical review
GOSA 2019 Audits	2019	Mpumalanga Province South Africa	Glencore Operations South Africa (Pty) Ltd	External audits of 60 Environmental Authorisations for the Coal operations in Mpumalanga	Environmental auditor	External Audit
GOSA 2018 Audits	2018	Mpumalanga Province South Africa	Glencore Operations South Africa (Pty) Ltd	External audits of 47 Environmental Authorisations for the Coal operations in Mpumalanga	Environmental auditor	External Audit
GOSA 2017 Glencore	2017	Mpumalanga Province South Africa	Glencore Operations South Africa (Pty) Ltd	External audits of 47 Environmental Authorisations for the Coal operations in Mpumalanga	Environmental auditor	External Audit
Cronimet Legal Compliance	2012-2013	Limpopo Province, South Africa	Cronimet	Legal compliance auditing of Cronimet mine	Environmental auditor	Monthly environmental auditing of chrome mine facilities
PPC Legal Compliance	2005 - 2008	South Africa	PPC	Legal compliance auditing of various quarries across South Africa	Environmental auditor	Monthly environmental auditing of chrome mine facilities

Project	Dates	Location	Client	Project Description	Position Held	Activities Performed
Due Diligence						
Zonnebloem Complex	2018 – current	Mpumalanga Province South Africa	Glencore Operation (Pty) Ltd	Gap Analysis	Principal Environmental Consultant	Environmental Legal Gap Analysis
Eastplats Due Diligence	2014	North West Province, South Africa	Eastplats	An environmental legislative overview with an associated environmental site assessment, which in turn assessed the availability and status of the various environmental authorizations, permits and licenses required for legislative compliance at the Eastern Plat Asset.	Environmental Consultant	Compiling environmental due diligence
PTM Waterberg Project Concept Study	2013	Limpop Province, South Africa	Platinum Group Metals	Concept study for Platinum mine in the Waterberg.	Environmental Consultant	Environmental input into the Preliminary Economic Assessment
Facilitation						
SNIM Iron Ore Project	2014 - 2015	Mauritania	SNIM	Feasibility Study for Iron Ore Plant upgrade	Environmental Consultant	Assisting with the liaison between the client and the engineering team, interpretation services, translation of technical documents